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Commandant’s Welcome

I would like to take this opportunity to welcome you to the Peace Support Operations Training Centre (PSOTC) of the Armed Forces of Bosnia and Herzegovina (AF BiH).

Back in 2005, the PSOTC of Bosnia and Herzegovina begun with very first training and education event putting itself on the PSO training and education center map. Ten years after, PSOTC has proved its mission through recognition from different instances and becoming a member and partner of different international organizations all of which have given sweet flavor of responsibility to continue work on its development. Accreditation of new courses, the ground-breaking PSV initiative and the declaration of Full Training Capability are just part of PSOTC’s success. These successes have made the PSOTC one of leaders in PSO training and education, not only in the region but further afield. All our achievements have given us more responsibility, but it is a responsibility we are proud of. Thus it is my tremendous privilege to invite you to take part in the PSOTC events planned for 2016.

An international presence at PSOTC has been always a factor of the Centre’s success. We are therefore delighted by a widening of our partnership base within the international community. Therefore, I would like to use this opportunity to thank to our international partners for their continued contribution and support to PSOTC.

The Course catalogue represents only a part of PSOTC activities. These include a full program for the Mobile Training Team (MTT) which has regularly been deploying not only within Bosnia and Herzegovina, but also throughout the region and wider area. There are also a number of activities where we provide a platform for other organizations and agencies to deliver training in Bosnia and Herzegovina through joint programs and seminars.

However, our main effort remains the preparation of AF BiH NCOs and officers for staff appointments within NATO, UN and coalition operations and to which end we deliver NCO and officer courses. We particularly welcome international NCOs and officers to these courses where they can share their own experiences and contribute to stimulating a multinational learning environment. The longer courses include a field study program for the international students so that they can discover the culture, history, and nature of Bosnia and Herzegovina during their time with us.

I continue to place great emphasis on ‘learning by doing’ and thus the students will spend a significant proportion of their time in syndicates either debating issues or tackling problems that require the use of knowledge, skills and techniques that they would be introduced to during a course.

Once more, I want to emphasize that my staff regard the students attending courses at PSOTC as their highest priority. Finally, let me on behalf of my staff warmly welcome you to the Centre.

We are looking forward to seeing you at PSOTC in 2016.

Commandant
Dr. Jasmin Ćajić
Colonel (OF-5, BIH-A)
MISSION

“PSOTC performs training and education in the field of peace support operations (PSO) for the Armed Forces of BiH (AF BiH) and for members outside of the Ministry of Defence (MOD), as well as acts as a NATO Partnership and Regional centre for training and education in PSO, with the goal of reaching NATO and UN compatible standards and providing support to AFBiH in overall efforts of BiH’s contribution to international peace and security.”

VISION

The Peace Support Operations Training Centre (PSOTC), a NATO Partnership accredited education and training facility, continues to perform as centre of excellence in PSO to support the professional development of the AF BiH as well as offering education and training to other BiH institutions as well as international partners, while still preserving its global and regional reach.

TASKS

The PSOTC tasks:

- Design and execution of individual residential and mobile training team courses in the field of PSO for NCOs and officers of AF BiH and MoD.
- Design and implementation of education and training events in the area of PSO for non-members of MoD and AFBiH.
- Execution of training for countries identified by the Plan of international cooperation of MoD BiH through use of MTT.
- Establishment and maintenance of relationship with similar centres of NATO/PfP countries with regards to: organization and implementation of joint training, exchange of instructors and experience and finally establishment of partnership relations.
- Contacting international institutions and institutions of NATO/PfP countries in order to provide participation of their students on training conducted by the Centre.
GOALS

In pursuance of its mission the PSOTC will meet the following goals:

a. Deliver the training and education which would be recognized within the NATO\PfP community thereby fostering BiH integration processes to NATO.

b. Produce graduates who are capable of undertaking the range of staff disciplines and responsibilities in multinational PSO and humanitarian operations.

c. Maintain physical and intellectual environment which inspires learning, interaction, integration, consensus reaching and creative thinking.

d. Integrate into the international, NATO\PfP and regional network of training and education centers.

e. Continue to deliver training that meets UN standards to Peacekeeping operations.

f. Maintain and develop its associations with international and national training and education organizations, centers and academic institutions.
PARTICIPATION

Participation in PSOTC courses is open to participants from NATO and Partner countries.

LANGUAGE

The working language in PSOTC is English. PSOTC provides an inter-active Advanced Distributed Learning (ADL) facility for studying military English on core courses. This provides an ideal opportunity for all students to improve their spoken and written English during those longer courses.

PSOTC GENERAL INFORMATION

The PSOTC is located at NATO/EUFOR Camp Butmir in Sarajevo, Bosnia and Herzegovina. It is a modern and well equipped training centre (IT/IV) with five syndicate rooms designed for eight people, three additional syndicate rooms designed for 12 people, lecture hall designed for 60-80 people, modern library, conference room and students common room with satellite TV, coffee and snack machines.
Single room accommodation for students is provided at the Camp Butmir accommodation block. The PSOTC provides all students with a laptop with local area network and 24 hrs access to public internet.

PSOTC courses are published on ePRIME
NATO ACCREDITATION AT SELECTED LEVEL

Six of PSOTC’s Courses were awarded NATO SELECTED accreditation:

- ACT.479.3 International Staff Officers Skills Course (ISOSC)
- ACT.480.3 PSO Staff Non-Commissioned Officers Course (PSO SNCOC)
- ACT.481.3 Counterinsurgency Course (COINC)
- ACT.495.4 Building Integrity in Peace Support Operations Course (BIPSOC)
- ACT.496.3 Senior Non-Commissioned Officers Building Integrity Course (SNCO BIC)
- ACT.562.2 Utility of Gender in PSO Course

This is the highest accreditation normally awarded for non-NATO members and recognises that the Courses meet a NATO training requirement, are well designed and implemented, and formally evaluated.

CERTIFICATE OF TRAINING IN UN PSO (COTIPSO)

While the priority for PSOTC is training staff NCO and officers for appointments in NATO framework deployments, the centre has engaged with the UN recognized education and training institutions. Thus, PSOTC has increased its cooperation with the Peace Operations Training Institute (POTI) by extending list of residential courses (from one to nine) which are recognized as compatible with the POTI training programme.

UN DPKO ACCREDITATION

UN Police Course, which PSOTC delivers in cooperation with the Ministry of Security of BiH, was certified by UN DPKO in June 2012.

UNIVERSITY ACCREDITED COURSES (BOLOGNA PROCESS)

- Media in PSO Course
- Euro-Atlantic Security Course
# Provisional PSOTC Training Calendar for 2016

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<td><strong>PSO Junior NCO Course</strong>&lt;br&gt;PSOJNOC&lt;br&gt;08 - 19 FEB</td>
<td><strong>PSO Senior NCO Course</strong>&lt;br&gt;PSOJSNOC&lt;br&gt;Building Integrity Course for Senior NCO&lt;br&gt;06 - 20 MAY&lt;br&gt;NATO Selected Course</td>
<td><strong>Gender and Prevention of Sexual Violence in PSO Course</strong>&lt;br&gt;22 - 27 MAY&lt;br&gt;NATO Selected Course</td>
<td><strong>CSO + CSSO Course</strong>&lt;br&gt;CDIN&lt;br&gt;04 - 28 APR&lt;br&gt;NATO Selected Course</td>
<td><strong>PSOTC Summer Leave</strong>&lt;br&gt;14 JUL - 12 AUG</td>
<td><strong>PSOTC Winter Leave</strong>&lt;br&gt;27 - 31 DEC</td>
<td><strong>UN Staff Officers Course</strong>&lt;br&gt;03 - 21 OCT</td>
<td><strong>UN Military Expert (Observer) on a Mission Course</strong>&lt;br&gt;21 OCT - 18 OCT</td>
<td><strong>UN Police Officer Course</strong>&lt;br&gt;21 OCT - 18 OCT</td>
<td><strong>PSOTC Winter Leave</strong>&lt;br&gt;27 - 31 DEC</td>
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<td><strong>UN Police Officer Course 1/6</strong>&lt;br&gt;07 - 18 MAR&lt;br&gt;UN Accredited Course</td>
<td><strong>Regional Mobile Training Team MTT 1</strong>&lt;br&gt;61 - 65 FEB</td>
<td><strong>Regional Mobile Training Team MTT 3</strong>&lt;br&gt;11 - 15 APR</td>
<td><strong>Regional Mobile Training Team MTT 3</strong>&lt;br&gt;15 - 17 JUN</td>
<td><strong>Regional Mobile Training Team MTT 4</strong>&lt;br&gt;19 - 23 SEP</td>
<td><strong>Regional Mobile Training Team MTT 4</strong>&lt;br&gt;01 - 07 OCT</td>
<td><strong>Regional Mobile Training Team MTT 5</strong>&lt;br&gt;17 - 21 OCT</td>
<td><strong>Regional Mobile Training Team MTT 5</strong>&lt;br&gt;07 - 11 NOV</td>
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*Courses marked with an asterisk (*) are pilot courses.*

**Legend:**
- **blue dot**: UN Accredited Course
- **green dot**: UN Staff Officers Course
- **yellow square**: Regional Mobile Training Team MTT
- **brown square**: PSO Senior NCO Course
- **red square**: PSO Junior NCO Course
- **light blue square**: UN Police Officer Course
- **gold square**: CSO + CSSO Course
- **red dot**: General Staff Officer (GSO) Course
- **green dot**: PSO Summer Leave
- **red dot**: UN Military Expert (Observer) on a Mission Course
### COURSES

- **ACT.479.3** INTERNATIONAL STAFF OFFICER SKILLS COURSE (ISOSC) **  
- **ACT.480.3** PEACE SUPPORT OPERATIONS STAFF NCO COURSE (PSOSNCOC) **  
- **ACT.481.3** COUNTERINSURGENCY (COIN) COURSE **  
- **BIH.16.4** INTERNATIONAL MILITARY PEACE OPERATIONS STAFF COURSE  
- **BIH.16.3** UN STAFF OFFICERS COURSE  
- **BIH.16.1** AND **BIH.16.2** UN MILITARY EXPERTS (OBSERVER) ON A MISSION COURSE  
- **BIH.11.5** PEACE SUPPORT OPERATIONS JUNIOR NCO COURSE (PSOJNCOC)  
- **BIH.7.48** MEDIA MANAGEMENT IN PEACE SUPPORT OPERATIONS COURSE ***  
- **BIH.7.50** EURO—ATLANTIC SECURITY COURSE ***  
- **BIH.13.7** AND **BIH.13.8** UN POLICE COURSE *  
- **ACT.496.3** BUILDING INTEGRITY FOR SENIOR NCO COURSE **  
- **ACT.562.2** UTILITY OF GENDER IN PEACE SUPPORT OPERATIONS COURSE **  
- **ACT.495.4** BUILDING INTEGRITY IN PEACE SUPPORT OPERATIONS COURSE **  
- **BIH.7.49** DEFENCE ATTACHÉ COURSE  
- **BIH.7.51** TACTICAL PROTECTION OF CIVILIANS IN PSO COURSE  
- **BIH.15** MOBILE TRAINING TEAM (MTT)

* UN Accredited Course  
** NATO accredited Courses  
*** University accredited Courses
ACT.479.3 INTERNATIONAL STAFF OFFICER SKILLS COURSE (ISOSC)

4 — 28 APRIL 2016

COURSE AIM:
To develop essential staff skills of junior officers in accordance with NATO standards, as basic preparation for their engagement in international and national headquarters (HQ’s). Further training is required to prepare them for specific staff positions.

COURSE SUBJECTS:
- Military English Language Training
- Information Technology as a Staff Tool
- Multinational Working Environment
- Introduction to NATO (Overview, New tasks and challenges)
- NATO Staff Work
- Map Reading and Land Navigation
- NATO Military Symbols for Land Based Systems
- NATO Voice Procedures in Radio Communication
- Democratic Control Over Armed Forces
- Role of Media in Operations

PARTICIPANTS:
- Up to 40 national and international participants.
- NATO, AFBiH, PfP, MD and ICI military officers including all services from 2nd Lieutenant to Captain (OF-1 to OF-2)

REMARKS:
Training and education provided by international and AFBiH instructors and lecturers. Required Language skills: STANAG 2, 2, 2 or ALCPT 80%

REFERENCE:
- The course has been accredited by NATO ACT as “NATO Selected Course”.
- Certificate of Training in UN PSO (COTIPSO)

APPLICATION DEADLINE: 4 MARCH 2016
COURSE AIM:
To educate and train selected NCOs in NATO practices and procedures and deliver a skill set that enables them to operate in interagency working environment and support staff functions in national posts or multi-national employments / deployments across the full spectrum of military operations.

COURSE SUBJECTS:
♦ Military English (ME)
♦ Essential Military Skills
♦ Essential Staff Skills
♦ Allied Joint Doctrine
♦ NATO Non-article 5 Crises Response Operations
♦ UN PSO
♦ Building Integrity

PARTICIPANTS:
♦ The course is dedicated to NCOs at OR7 - OR 8 level, including all services, and is designed for NCO deployments at battalion HQ and above in national posts or multi-national environment.
♦ Up to 40 national and international participants.

REMARKS:
Training and education provided by international and AFBiH instructors and lecturers.
Participants must have at least the following standards of proficiency in English (as described in STANAG 6001): 2, 2, 2, 2
Computer skills: Basic computer handling (MS Word and PPT) is highly desirable.
Other pre-requisites:
Basic NCO Course - mandatory,
Advance NCO Course – desirable.

REFERENCE:
♦ The course has been accredited by NATO ACT as “NATO Selected Course”.
♦ Certificate of Training in UN PSO (COTIPSO)

APPLICATION DEADLINE: 6 MAY 2016
ACT.481.3 COUNTERINSURGENCY (COIN) COURSE
9 — 20 MAY 2016

COURSE AIM:
The aim of the course is to introduce key leaders and trainers to concepts and doctrine related to counterinsurgency operations in order to create a framework of understanding of the differences between counterinsurgency and conventional warfare and introduce COIN definitions and principles.

COURSE SUBJECTS:
- COIN Operational Environment and Effects of the Environment
- Insurgency Nature, Strategies, and Fundamentals
- COIN Fundamentals
- Leadership in COIN
- ISAF Counterinsurgency Operations in Afghanistan

PARTICIPANTS:
- Participants may be of the ranks from Senior NCO to LtCol. (OR7-OF4), from NATO, PfP, MD, ICI.
- Pre-requisites: Participants should be selected trainers and key leaders who will be deployed on operations. Language proficiency: English language IAW STANAG 6001: 3,2,3,2.
- Up to 40 national and international participants.

REMARKS:
SACEUR’S Annual Guidance on ETEE (SAGE), 2012-2016 in terms of strategic direction centre main effort as support to current operation (ISAF in particular) while the focus for individual training is COIN training. Bi-SC Counter-Insurgency (COIN) Joint Operational Guidelines (JOG) stresses COIN as the cornerstone to ISAF strategy in Afghanistan. While individual nations are responsible for their own pre-deployment training continuum it is vital that trainers and leaders are introduced in COIN Doctrine and fundamentals before pre-deployment training starts in order to integrate COIN in all aspects of individual and collective training. Many of these concepts are applicable to PSO where understand of human terrain is key to success.

REFERENCE:
- The course has been accredited by NATO ACT as “NATO Selected Course”.
- Certificate of Training in UN PSO (COTIPSO)

APPLICATION DEADLINE: 8 APRIL 2016
BIH.16.4 INTERNATIONAL MILITARY PEACE OPERATIONS STAFF COURSE

28 NOVEMBER — 16 DECEMBER 2016

COURSE AIM:
To prepare nationally trained staff officers for assignments in multinational battle group/brigade headquarters in Peace Support Operations (PSO) in accordance with NATO standards.

COURSE SUBJECTS:
- Doctrinal fundamentals for UN and NATO PSO
- International legal framework for UN and NATO PSO
- Comprehensive approach in PSO
- Staff Organization and functions
- Staff duties and routine staff work
- Framework and other operations on PSO
- Stability activities in PSO
- NATO compatible Military Decision Making Processes application in PSO
- Civil-military cooperation in PSO
- MAPEX and CPX

PARTICIPANTS:
- Up to 40 national and international participants.
- Captain—Lieutenant Colonel (OF-2 up to OF-4)

PREREQUISITE:
English language IAW STANAG 6001: 3,2,3,2.
IT skills: MS Office (Word, PPT, Excel and Outlook)
A national staff course and/or staff experience within national HQs

REMARKS:
The Course covers both NATO Doctrine providing the skill sets for an officer to deploy on a NATO as a Staff Officer. The course includes a Battalion level NATO CPX.

APPLICATION DEADLINE: 28 OCTOBER 2016
BIH.16.3 UN STAFF OFFICERS COURSE  
(UNSOC)  
3 — 21 OCTOBER 2016

COURSE AIM:  
To prepare staff officers at planning level for assignments in staff functions on UN peace operations.

COURSE SUBJECTS:  
. Discuss fundamentals of PKO  
. Apply relevant provisions of International Law in planning and execution of PKO  
. Apply negotiation skills in PKO  
. Apply Integrated approach principles in PKO  
. Conduct media interview  
. Produce a plan for the operation in contemporary PKO  
. Control execution of an operation in contemporary PKO

PARTICIPANTS:  
. Participants may be of the ranks from Captain—Lieutenant Colonel (OF-2 up to OF-4) from NATO, PfP, MD, ICI.  
. Pre-requisites: Participants should be nationally trained in military decision making process or have working experience as staff officers in an operational environment. Language proficiency: English language IAW STANAG 6001: 2,2,2,2.  
. Up to 40 national and international participants.

REMARKS:  
UNSOC was created as a result of AAR for International Peace Support Operations Staff Officer Course that was conducted at PSOTC since 2019. The Analysis phase of this course was triggered by PSOTC members with UN operational experience and COTIPSO. UNSOC has been designed in line with NATO Systems Approach to Training (SAT) in order to meet UN requirements.

APPLICATION DEADLINE: 2 SEPTEMBER 2016
BIH.16.1 AND BIH.16.2 UN MILITARY EXPERT (OBSERVER) ON A MISSION COURSE (UNMEoMC)

7—25 MARCH AND 31 OCTOBER — 18 NOVEMBER 2016

COURSE AIM:
To turn a capable military officers into a competent peacekeeper in accordance with UN standards, so they are skillful and capable to fulfill military aspects of UN peacekeeping mandates in accordance with DPKO/DFS principles and guidelines, performe military functions in an effective, professional and integrated manner and demonstrate the core values and competencies of the United Nations.

COURSE SUBJECTS:
♦ A Strategic Level Overview of UN Peacekeeping
♦ The Establishment and Functioning of UN Peacekeeping Operations
♦ Effective Mandate Implementation
♦ Standards, Values and Safety of UN Peacekeeping Personnel
♦ Core business of UN Military Observers and theirs key partners
♦ Disarmament, Demobilization and Reintegration role of Military Observer
♦ UN Correspondence, Briefing and Report
♦ Basic UN inspection, Verification and Investigation Methods
♦ UN MILOB Patrol and Planning and Protection of Civilians
♦ Mediation/Negotiation and use of Language Assistants
♦ Land Navigation and Radio Communication, UN MILOB
♦ Liaison, Interviewing Techniques and Media Relations
♦ Observations Procedure, Land Mines and UXO and MEDAVAC procedures
♦ Equipment Recognition
♦ Road Safety and 4x4 driving

PARTICIPANTS:
♦ Up to 40 national and international participants.
♦ Pre-requisites: English language IAW STANAG 6001: 2,2,2,2 and IT skills: MS Office (Word, PPT, Excel and Outlook)

REMARKS:
Taking into account the fact that UNMEoMC would be partly delivered integrally with UNPOC, the Course would generate competent experts, skillful and capable to operate effectively in a complex and interagency working environment on UN peacekeeping mission.

APPLICATION DEADLINE: 5 FEBRUARY AND 30 SEPTEMBER 2016
BIH.11.5 PEACE SUPPORT OPERATIONS JUNIOR NCO COURSE (PSOJNCOC)

8 — 19 FEBRUARY 2016

COURSE AIM:
The course aim is to educate and train selected Junior NCO’s in NATO Peace Support Operations Techniques, Procedures and to provide them with a basic skill set to support staff duties up to battalion level on PSO mission. The course should enable the participants to understand troop leading procedures as well as the role and the functions of the Battle Staff NCO. The course will provide the insight into lower level staff organization and procedures in NATO led operations and PSO operations. After completion of the course, participants should be able to apply NATO Techniques and Procedures and if necessary support staffs and HQs.

COURSE SUBJECTS:
- Essential Military Skills/Use of military equipment
- International Humanitarian Law
- Battle Staff NCO.
- PSO/NATO Non-article 5 crisis response operations
- United Nations
- Peace Support Operations

PARTICIPANTS:
- The course is dedicated to NCOs at OR5 and OR 6 ranks, including all services, and is designed for NCO deployments up to the battalion level in national posts or multi-national environment.
- Up to 40 national and international participants.

REMARKS:
Participants should have following standards of proficiency in English (as described in STANAG 6001): 2, 2, 2, 2 or over 80% of the ALCPT test.
Computer skills: Basic computer handling (MS Word and PPT) is highly desirable.
Other pre-requisites: Basic NCO Course (national or international) requested

REFERENCE:
- Certificate of Training in UN PSO (COTTIPSO)

APPLICATION DEADLINE: 08 JANUARY 2016
BIH.7.48 MEDIA MANAGEMENT IN PEACE SUPPORT OPERATIONS COURSE

22 — 26 FEBRUARY 2016

COURSE AIM:
To introduce students to the constant presence of the media and to enable them to incorporate media into military planning processes.

COURSE SUBJECTS:
- Public Relations
- Role of Media
- New media/Social networks
- PIO in PSO – tasks and responsibilities
- How the media affects the planning and conduct of operations
- A journalist’s perspective of military operations
- Embedded journalism
- Press release
- Interview techniques
- Press conference techniques
- Practical work and training

PARTICIPANTS:
- Up to 40 national and international participants.
- Military and civilian staff, students of journalism from the state’s universities

REMARKS:
All lectures are given by BiH and international lecturers.

REFERENCE:
The course is accredited by Faculty of Political Science, University of Sarajevo in accordance with Bologna process with 6 ETCS as an elective subject at the first year of postgraduate studies of Journalism and Comunicology.

Certificate of Training in UN PSO (COTIPSO)

APPLICATION DEADLINE: 22 JANUARY 2016
BIH.7.50 EURO—ATLANTIC SECURITY COURSE

28 NOVEMBER — 2 NOVEMBER 2016

COURSE AIM:
Students will understand basic aims and factors of security policy, including new threats and global key actors, in particular with respect to Euro-Atlantic security and the European Security Architecture.

COURSE SUBJECTS:
- Introduction into International Relations theory as well as to security policy
- Introduction to political geography and global economics
- Presentations of global key players/major powers (the USA; Russia; and China)
- Presentations of security policy institutions both global (the United Nations) and regional (the European security architecture - NATO, the European Union/EU, and the OSCE). Particular emphasis will be given to NATO/PfP and to the European Security and Defence Policy (ESDP) as well as the military dimension of cooperative security policy (arms control)

PARTICIPANTS:
- Up to 50 national and international participants.
- Junior officers and equivalent civilian staff and university postgraduate students

REMARKS:
Training and education provided by prominent military and civilian instructors and lecturers, from General officers of NATO countries to a wide variety of world renowned academic institutions and speakers from: Geneva Center for Security Policy, Austrian National Defence Academy and Sarajevo University, which indicate the quality of education and training delivered on PSOSOC.

REFERENCE:
The Course is accredited by the Faculty of Political Science, the University of Sarajevo in accordance with Bologna process with 6 ETCS as an elective subject at the first year of postgraduate studies in poltitology and security studies.

APPLICATION DEADLINE: 28 OCTOBER 2016
BIH.13.7 AND BIH.13.8 UN POLICE COURSE
7 — 18 MARCH 2016
31 OCTOBER — 11 NOVEMBER 2016

COURSE AIM:
To prepare police officers for UN Integrated/Multidimensional Peacekeeping Operation so they can work effectively with the outlined objectives of the United Nations Security Council Resolutions mandate.

COURSE SUBJECTS:
♦ A Strategic Level Overview of UN Peacekeeping
♦ The Establishment and Functioning of UN Peacekeeping Operations
♦ Effective Mandate Implementation
♦ Protection of civilians in Peacekeeping
♦ Security Sector Reform
♦ Standards, Values and Safety of UN Peacekeeping Personnel
♦ Mediation/Negotiation and use of Language Assistants
♦ Land Navigation, UN Police
♦ Radio Communication, UN Police
♦ Report Writing, UN Police
♦ Reform, Restructuring and Rebuilding of Law Enforcement Agencies
♦ Human Rights standards in Arrest and Detention
♦ Human Rights standards in Use of Force and Firearms
♦ Core business of UN Police and its key partners
♦ UN Police and Different Legal Systems
♦ Mentoring and Advising
♦ Community Based Policing
♦ Road Safety and 4x4 driving, shooting and weapon handling
♦ Sexual and gender based crimes

PARTICIPANTS:
♦ Up to 40 national and international participants.

REMARKS:
Course is delivered in cooperation with Ministry of security BiH.

REFERENCE:
♦ UN accredited course.
♦ Certificate of Training in UN PSO (COTIPSO).

APPLICATION DEADLINE: 5 FEBRUARY 2016 AND 30 SEPTEMBER 2016
ACT.496.3 BUILDING INTEGRITY FOR SENIOR NCO COURSE

27 JUNE — 1 JULY 2016

COURSE AIM:
To raise awareness of corruption and promote integrity by strengthening the leadership and management skills of the Senior NCOs in order to enhance their professionalism, competency and effectiveness in national and multinational working environment.

COURSE SUBJECTS:
1. Corruption, its nature and prevalence in the personal and functional context.
2. Function of the rule of law and its role in building integrity and its function in countering corruption.
3. Roles and functions of major organizations, domestic and international, involved in defence integrity building and anti-corruption activities.
4. Personal conduct and how this can be reinforced.
5. Corruption risks within defence procurement and disposal process

PARTICIPANTS:
1. Senior NCOs – OR7 and above
2. Up to 40 national and international participants.

REMARKS:
All lectures are delivered by AF BiH and international instructors in English Language. The course is a part of PSO Staff NCO Course but is also available as a standalone module.

Required Language skills:
STANAG 2-2-2-2

Computer skills: Basic computer handling (MS Word and PPT) is highly desirable.

REFERENCE:
1. The course has been accredited by NATO ACT as “NATO Selected Course”.
2. Certificate of Training in UN PSO (COTIPSO)

APPLICATION DEADLINE: 27 MAY 2016
ACT.562.2 utility of gender in peace support operations course

23 — 27 MAY 2016

COURSE AIM:
Through lectures and syndicate exercises to increase awareness and provide a conceptual understanding of gender issues in the security sector. It has a particular focus on Peace Support Operations (PSO) and how successful missions need to communicate with women in the society they are tasked to protect and thus how it is essential that female soldiers, police officers, and civilian staff are involved in the planning and conduct of operations.

COURSE SUBJECTS:
♦ Introduce key national and international legislation and policies including UN Security Council Resolutions
♦ Understand NATO and UN policies and directives on Gender as they apply to operations
♦ Comprehend the operational requirement to understand the human terrain in a Peace Support Operation and the role played by women in society
♦ Understand the benefits of a mixed gender unit in peacekeeping in the planning and execution of operations
♦ Understand the need for a Mission and multi-agency approach to tackling GBV in the Mission Area
♦ Introduce gender considerations in disaster relief and humanitarian operations.
♦ Understand the key concepts applied by the UN to the Protection of Civilians.

PARTICIPANTS:
♦ Up to 40 national and international participants.
♦ The course is dedicated to military and police officers mid-level decision makers, as well as civilians (NGO) from the region of Western Balkan who are likely to be deployed Peace Support Operations and either involved in the planning or the execution of operations. For example; AF BiH nominations would likely consider Bde and Bn planning and operations staff as suitable candidates. Participants must have at least the following standards of proficiency in English (as described in NATO STANAG 6001): 2, 2, 2, 2 or to fulfill the minimum required standards defined by the UN SAT pre-deployment assessment procedures (Guidelines for Police Contributing Countries, issued by DPKO).

REMARKS:
All lectures are given by national and international lecturers of high qualification and practical experience.

APPLICATION DEADLINE: 22 APRIL 2016
ACT.495.4 BUILDING INTEGRITY IN PEACE SUPPORT OPERATIONS COURSE

5 — 9 SEPTEMBER 2016

COURSE AIM:
The aim of the BIPSOC is to deliver a skill set to selected military and police officers in order to enable them to identify and counter the various types of corruption that undermines mission success in multinational PSO.

COURSE SUBJECTS:
♦ Corruption elements
♦ Personal and Professional Integrity
♦ Legal Framework
♦ Personnel Issues
♦ Interactions within Host Nation/AOR and Values-Based Stability Operations
♦ Unit Assets
♦ Contracting
♦ Building Sustainable Trust in AOR
♦ Developing Host Nation Capacity in Transparency, Good Governance and Ethics
♦ Capstone Exercise

PARTICIPANTS:
♦ Up to 40 national and international participants.
♦ The course is dedicated to military and police officers, from all services; rank ranged Captain-Major (OF2—OF3) and police equivalent officers.

REMARKS:
All lectures are delivered by AF BiH and international instructors and lectures.

REFERENCE:
♦ The course has been accredited by NATO ACT as “NATO Selected Course”.

APPLICATION DEADLINE: 5 AUGUST 2016
BIH.7.49 DEFENCE ATTACHÉ COURSE *

24 — 28 OCTOBER 2016

COURSE AIM:
The aim of the DA training is to familiarise military officers whose careers have previously been only or mostly national with the multinational security and DA environment. It includes a broad introduction to the international security environment, while the DA module of the training mainly focuses on professional skills and technical DA training.

COURSE SUBJECTS:
- The Changing International Security Environment
- Defence Attaché: Tasks, Selection and Training
- Defence Attaché: An influential Diplomat in the Embassy
- The Defence Attaché Community
- What are the objectives of a Defence Attaché tour?
- What are the challenges for a Defence Attaché in the 21st Century?

PARTICIPANTS:
- Up to 40 national and international participants.
- The course is designed for future Defence Attachés about to be sent abroad. However, Defence Attachés recently accredited to a country for the first time will also be welcomed, places permitting.

REMARKS:
This course offers an orientation course for new Defence Attaches. The course analyses major international security questions, especially with regard to the “New Threats” agenda. It surveys practical issues of protocol, as well as knowledge and practices of international conventions that are an essential part of the task and builds confidence and experience through a proven simulation of a “Defence Attaché tour”.

APPLICATION DEADLINE: 23 SEPTEMBER 2016

* In cooperation with Geneva Centre for Security Policy (GCSP)
BIH.7.51 TACTICAL PROTECTION OF CIVILIANS IN PSO COURSE

19 — 23 SEPTEMBER 2016

COURSE AIM:
To familiarize key personnel/HQs deploying on PKO with the importance of Protection of Civilians (POC) for UN PKO mission, increase awareness and provide a conceptual understanding of how to integrate other agencies' efforts regarding POC and Prevention of Sexual Violence (PSV).

COURSE SUBJECTS:
- Explain the range of protection objectives encompassed in PSO activities
- Describe what are protection and the range of protection threats facing civilians and the role of military/police in protecting against those threats
- Explain the meaning of critical language in UN POC mandates and identify the range of legal rules, authorities and obligations with regards to POC
- Explain the DPKO/DFS Operational Concept on the Protection of Civilians in UN Peacekeeping Operations. (“Tiers” and “Phases” and how they are connected)
- Explain how the failure to protect civilians can affect the credibility of the mission and the UN.
- Describe the range of protection threats and civilian vulnerabilities that need to be consider, and how different types of threat/vulnerability impact the response
- Have a better understanding of definitions of terms used when discussing sexual violence (SV) on operations, the mandate on SV and the challenges and dilemmas facing military and civilian decision-makers in the field.
- Understand the main concepts and framework relevant to gender and explain why gender is important to PSO

PARTICIPANTS:
- Up to 40 national and international participants.
- The course is dedicated for peacekeepers that will deploy to various UN missions with POC Mandate. Participants may be of ranks from Senior NCO to LtCol and must have at least the following standards of proficiency in English (as described in NATO STANAG 6001): 2, 2, 2, 2.
- Computer skills: Basic computer handling (MS Office) is required.

REMARKS:
The course will provide understanding of Protection of Civilians within UN PKO framework with the focus on tactical level leaders and HQ staff. In addition to POC, during the course emphasis will be also placed on Gender on PKO and Prevention of Sexual Violence.

APPLICATION DEADLINE: 19 AUGUST 2016
BIH.15 MOBILE TRAINING TEAM (MTT)
2016

AIM:
PSOTC main goal is to produce graduates who are capable of undertaking the range of staff disciplines and responsibilities in multinational PSO, COIN and humanitarian operations. Beside core courses, in order to provide regional reach, PSOTC develop Mobile Training Team (MTT) to support cooperation within regional context.

MTT training programs in 2016 will be tailored around four options described as follows:

. Option 1 — PSO Staff Orientation Course — based on the NATO Accredited Course
  Two weeks training
  Possible timings:
  1 — 5 February 2016
  7 — 11 November 2016

. Option 2 — NATO COIN Orientation Course — based on the NATO Accredited Course
  One week training
  Possible timing:
  22— 26 February 2016
  17— 21 October 2016

. Option 3 — Gender and Building Integrity in PSO Orientation Course
  One week training
  Possible timings:
  11 — 15 April 2016
  3 — 7 October 2016

. Option 4 — Interagency Protection of Civilian in PSO Orientation Course
  One week training
  Possible timing:
  13 — 17 June 2016
  19 — 23 September 2016
BIH.15 MOBILE TRAINING TEAM (MTT)
2016

ADMIN AND LOGISTIC ARRANGEMENTS:

MTT would be deployed based on official request sent to PSOTC NLT 120 days prior schedule event. PSOTC covers travel expenses and national allowances, requesting nation covers, accommodation and food up to 5 members of crew.

Should you have any queries regarding the subject matter, please contact Head of Training Department office, phone: +387 33 754 350 or Head of Training Education and Development Section, phone: +387 33 754 316.
BIH.15.18 AND BIH.15.19 MOBILE TRAINING TEAM

Option 1 – PSO Staff orientation Course – based on the NATO Accredited Course (1 — 5 Feb. and 7 — 11 Nov. 2016)

COURSE AIM:
To prepare Staff Officers and Senior NCOs for assignments in Peace Support Operations (PSO), by giving them working knowledge and skills of NATO/UN staff procedures, in order to function as a staff member at battalion/brigade Headquarters in multinational environment.

COURSE SUBJECTS:
♦ Apply techniques of military map reading and land navigation as basic tools for planning operations.
♦ Apply NATO voice procedures in radio communication.
♦ Apply basic NATO military symbols for land based system
♦ Comprehend the UN system and PSO principles.
♦ Comprehend PSO Techniques and procedures
♦ Demonstrate basic staff work skills necessary to effectively participate in multinational HQ PSO.
♦ Practice and comprehend use of Military Decision Making Process (MDMP) as a base for staff work in a multinational headquarters PSO.

PRACTICAL TRAINING:
Practical training is the most important part of this training. Directing staff will conduct PSO MAPEX in second week of the training to apply skills developed in first week. The focus of MAPEX will be:
♦ to practice C2 procedures;
♦ to work at staff positions during the planning;
♦ to apply PSO principles in MDMP;
♦ to prepare OPLANS/OPORDs.

PARTICIPANTS:
Participants may be of the ranks from Senior NCO to LtCol. (OR7-OF4),

REMARKS:
Participants should have following standards of proficiency in English (as described in STANAG 6001): 2, 2, 2, 2.
Computer skills: Basic computer handling (MS Word and PPT) is highly desirable.
Option 2 - NATO COIN Orientation Course - based on the NATO Accredited Course (22 — 26 Feb. and 17 — 21 Oct. 2016)

COURSE AIM:
To introduce students to concepts, practices and NATO compatible doctrine related to COIN operations in order to create a framework of understanding of the differences between COIN and Conventional warfare that is applicable for personnel deploying to ISAF.

COURSE SUBJECTS:
- Understand Operational Environment and Effects of the Environment.
- Understand Operational Environment through ASCOPE (area, structure, capabilities, organization, people, and events) as the methodology to understand the civilian considerations.
- Understand Operational Environment through PMESII-PT (political, military, economic, social, information, infrastructure, physical environment and time), to explain both operational variables as well as mission variables of METT-TC.
- Understand the relationship, roles and tasks of the multiple actors involved in defeating the insurgency.
- Understand concepts underlying clear-hold-build concept.
- Understand seven counterinsurgency lines of effort: establish civil security, establish civil control, support Host Nation security forces, restore essential services, support to economic and infrastructure development, support to governance, and conduct information engagement.
- Understand offensive defensive and stability techniques used by tactical units during counterinsurgency operations.
- Comprehending suggested Leader's Best Practices in COIN.
- Understand partnering and mentoring of indigenous security forces.

PARTICIPANTS:
Participants may be of the ranks from Senior NCO to LtCol. (OR7-OF4),

REMARKS:
Participants should have following standards of proficiency in English (as described in STANAG 6001): 2, 2, 2, 2.
BIH.15.22 AND BIH.15.23 MOBILE TRAINING TEAM

Option 3 – Gender and Building Integrity in PSO Orientation Course (11 — 15 Apr. and 3 — 7 Oct. 2016)

COURSE AIM:
This course aim is to increase awareness and provide a conceptual understanding of gender issues in the security sector. It has a particular focus on Peace Support Operations (PSO) and how successful missions need to communicate with women in the society they are tasked to protect and thus how it is essential that female soldiers, police officers, and civilian staff are involved in the planning and conduct of operations.

COURSE SUBJECTS:
- Introduce gender security and legislation on international and national level
- Comprehend phenomenology of gender and processes of changing leadership
- Understand the female advantage in the security sector
- Comprehend institutional changes, challenges and impacts of gender on NATO\IOs\NGOs
- Understand phenomenology of risk
- Understand importance of gender in PSO
- Understand basics of Protection of civilians

PARTICIPANTS:
Participants may be of the ranks from Senior NCO to LtCol. (OR7-OF4),

REMARKS:
Participants should have following standards of proficiency in English (as described in STANAG 6001): 2, 2, 2, 2.
BIH.15.24 AND BIH.25 MOBILE TRAINING TEAM

Option 4– Interagency Protection of Civilians in PSO Orientation Course (13 — 17 June and 19 — 23 Sep. 2016)

COURSE AIM:
Aim of the course is to familiarize personnel deploying on PSO with the importance of Protection of Civilians (POC) and Prevention of Sexual Violence (PSV) for PSO mission, increase awareness and provide a conceptual understanding of how to integrate other agencies’ efforts regarding POC and PSV.

COURSE SUBJECTS:
1. Explain the range of protection objectives encompassed by UN peacekeeping activities
2. Describe what is protection and the range of protection threats facing civilians and the role of military/police in protection against those threats.
3. Identify protection actors and role of military/police in preventing and responding to those threats
4. Describe the range of protection threats and civilian vulnerabilities that need to be considered, and how different types of treat/vulnerability impact the response.
5. Understand the main concepts and framework relevant to gender and explain why gender is important to PSO.
6. Understand the integrated approach required for planning and addressing sexual violence and the need for cooperation between the military and all other components, both internal and external to the mission area, required to effectively address the issue of sexual violence.
7. Understand the nature of sexual violence in armed conflict, thereby enabling them to consider and implement protection tasks at the strategic, operational and tactical level.
8. Understand coordination and cooperation among different branches within the head quarters and interagency coordination and cooperation with other partners in the mission area in relation to POC and PSV.

PARTICIPANTS:
Participants may be of the ranks from Senior NCO to LtCol. (OR7-OF4).

REMARKS:
Participants should have following standards of proficiency in English (as described in STANAG 6001): 2, 2, 2, 2.
ADMINISTRATION FOR PARTICIPATION

1. COURSE FEES AND OTHER COSTS
PSOTC currently charges for accommodation, meals and course tuition. In some cases course tuition is sponsored by the international partners. Travel to and from the centre is the responsibility of the course participants. For questions regarding sponsorship please refer to your invitation letter or point of contact below. Estimated costs are as follows:

<table>
<thead>
<tr>
<th>Course</th>
<th>Course fee/Week</th>
<th>Duration</th>
<th>Accommodation and meals</th>
<th>Remark</th>
</tr>
</thead>
<tbody>
<tr>
<td>COIN Course</td>
<td>EUR</td>
<td>Weeks</td>
<td>EUR</td>
<td>NATO selected courses</td>
</tr>
<tr>
<td>International Staff Officers Skills Course</td>
<td>342</td>
<td>2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PSO Staff NCO Course</td>
<td>712.5</td>
<td>4</td>
<td></td>
<td>UN accredited course</td>
</tr>
<tr>
<td>UN Police Course</td>
<td>712.5</td>
<td>4</td>
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<td></td>
</tr>
<tr>
<td>Media Management in PSO</td>
<td>342</td>
<td>2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Euro-Atlantic Security Course</td>
<td>142.5</td>
<td>1</td>
<td></td>
<td>Course Accredited per Bologna Process (6 ECTs)</td>
</tr>
<tr>
<td>International Military Peace Operations Staff Officers Course</td>
<td>427.5</td>
<td>3</td>
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</tr>
<tr>
<td>UN Staff Officers Course</td>
<td>427.5</td>
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</tr>
<tr>
<td>Tactical Protection of Civilians in PSO Course</td>
<td>142.5</td>
<td>1</td>
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<tr>
<td>Defence Attaches Course</td>
<td>142.5</td>
<td>1</td>
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<tr>
<td>Gender Utility in PSO</td>
<td>142.5</td>
<td>1</td>
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<tr>
<td>Building Integrity in PSO Course</td>
<td>142.5</td>
<td>1</td>
<td></td>
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<tr>
<td>Building Integrity Course for Senior NCOs</td>
<td>142.5</td>
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<td></td>
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<tr>
<td>PSO Junior NCO Course</td>
<td>342</td>
<td>2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>UN Military Expert (Observer) on a Mission Course</td>
<td>427.5</td>
<td>3</td>
<td></td>
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</tr>
</tbody>
</table>

It will be published in e-version of the Course Catalog at www.psotc.org
2. LOCATION
The PSOTC is located at NATO/EUFOR camp Butmir in Sarajevo, BiH 2 kilometres south west of the International Airport. For more information on the PSOTC including maps of the local area, please visit www.psotc.org.

3. ARRIVAL
Participants will be advised separately as each course has different joining requirements.

4. ACCOMMODATION AND MEALS
Participants will be advised separately as each course has different accommodation and feeding requirement. Accommodation is calculated 9 Euro per night and 6.5 Euro per meal.

5. MEDICAL SERVICE
All course participants must obtain personal medical insurance. In compliance with existing medical regulations, all medical services provided will be paid for by the course participant.

6. DRESS AND EQUIPMENT
Course participants will be informed separately of any additional clothing or equipment requirements. However, all military participants are to wear working, combat style, uniform during training.

7. VISA REQUESTS
Visa requests are a national responsibility and not that of the PSOTC.

8. SECURITY
The participants have to carry a valid personal ID Card (for BiH participants) and passport (for international participants), the number of which must be the same as that provided to the PSOTC on the Application Form. This is required for the issue of the ID-cards for access to Camp Butmir.

9. TRAVEL ORDER
Course participants will be informed separately about detailed requirements. However, all participants should obtain and provide a valid Travel order.

POINT OF CONTACT FOR COURSE INFORMATION AND REGISTRATION
Peace Support Operations Training Centre, Bosnia and Herzegovina (PSOTC)

Phone: + 387 33 754 321
Fax: +387 33 754 303
www.psotc.org
GENERAL POINTS OF CONTACTS

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